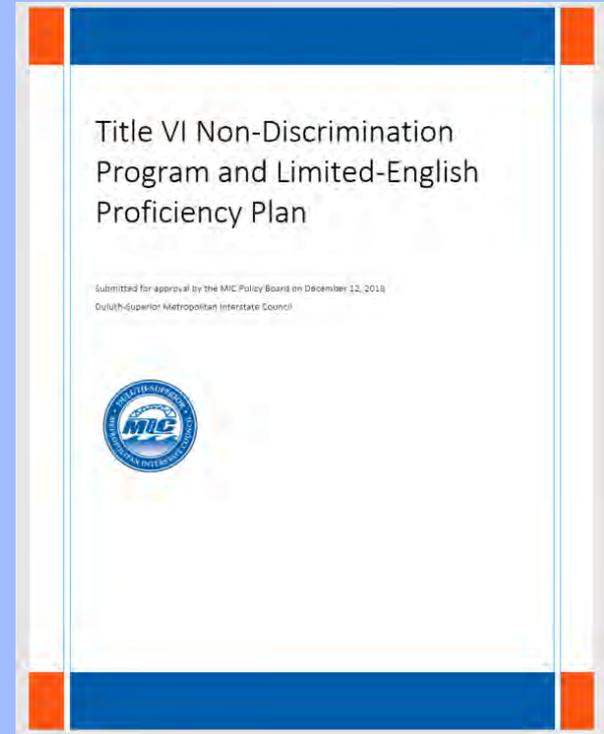


# Title VI Compliance Plan Update

As a sub-recipient of federal funds administered by the Federal Transit Administration (FTA), the MIC is required to comply with:

- Title VI of the Civil Rights Act of 1964
- Civil Rights Restoration Act of 1987
- All related regulations and statutes



# Title VI Compliance Plan Update

## Title VI Non-Discrimination Program and Limited-English Proficiency Plan (2018)

- Assures that no person shall, **on the grounds of race, color or national origin** be denied the benefits of programs administered by the MIC.
- Defines a complaint process (with the MIC, MnDOT or USDOT).
- Outlines how the MIC will provide meaningful access to services for persons with Limited English Proficiency.

# Title VI Compliance Plan Update

## Changes from 2013 version:

- The area's population is predominately White (92%);  
In 2000, Whites represented 94% of the population.

Table 2: Population by Race (2015)

Geography	Total	White	Black or African American	American Indian & Alaska Native	Asian	Native Hawaiian & Pacific Islander	Some other race	Two or more races:
United States	316,515,021	232,943,055	39,908,095	2,569,170	16,235,305	546,255	14,865,258	9,447,883
Minnesota	5,419,171	4,594,367	299,176	56,561	240,786	1,970	82,085	144,226
Wisconsin	5,742,117	4,967,124	360,792	50,449	143,732	1,233	96,057	122,730
St. Louis County, MN	200,506	185,808	3,101	3,831	2,066	81	429	5,190
Douglas County, WI	43,799	40,710	483	709	498	2	116	1,281
<b>MIC Area</b>	<b>147,541</b>	<b>135,610</b>	<b>3,176</b>	<b>2,217</b>	<b>1,988</b>	<b>57</b>	<b>396</b>	<b>4,097</b>
		<b>92%</b>	<b>2%</b>	<b>1.5%</b>	<b>1.3%</b>	<b>&gt;.05%</b>	<b>&gt;.05%</b>	<b>2.7%</b>

# Title VI Compliance Plan Update

## Changes from 2013 version:

- 4% of the area's population speaks a language other than English at home, which is slightly lower than the 5% reported in the 2010 Census.

(This is, however, a much higher level of English monolingualism than state or national averages).

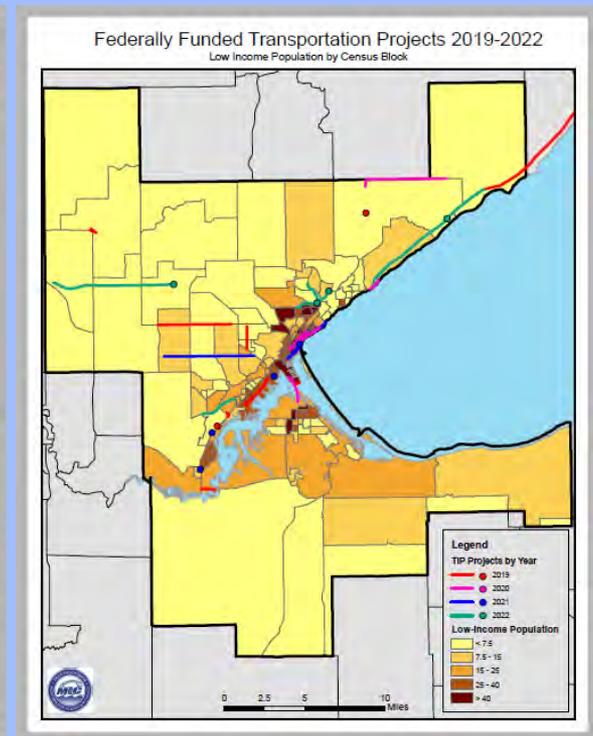
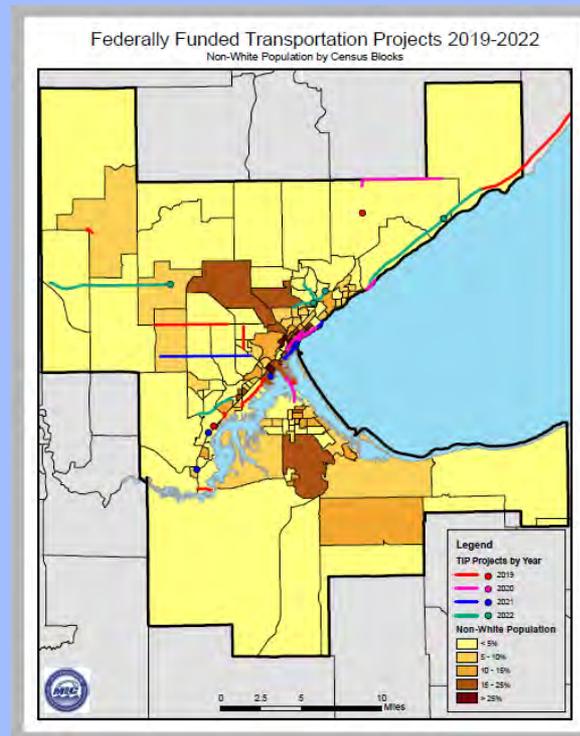
# Title VI Compliance Plan Update

## **How we assure non-discrimination:**

- Follow our Public Involvement Plan
- Public notices
- Identify project stakeholder groups
- Ensure that public outreach methods are inclusive and accessible
- Encourage minority representation whenever possible
- Review demographics and projects every three years

# Title VI Compliance Plan Update

- We routinely analyze federally-funded transportation projects for adverse impacts on minority- and low income populations



# Title VI Compliance Plan Update

## **Motion Requested:**

**Approve the 2018 Update of the MIC's Title VI  
Non-Discrimination Program and Limited-English  
Proficiency Plan**

# Title VI Compliance Plan Update

## **Next Steps:**

**Submit for review and approvals by ARDC, MnDOT and FTA**